

# EQUITY VS EQUALITY



**Same Treatment**



**Equitable Treatment**



**The systemic barrier  
has been removed.  
This is equality.**





Credit to:

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Notes from Marcie:

What's the difference between Equity and Equality?

Equality does NOT mean same treatment.

According to the UN, UN Women, OHCHR (Office of the High Commissioner for Human Rights), the Government of Canada, Government of Alberta, along with most other provinces and territories, the difference is accurately depicted above.

- The first image shows how ineffective same treatment can be.
- The second image shows equitable treatment – the people are each given an equity measure according to their unique and diverse needs, much more effective.
- The third image shows the systemic barrier (ie, the fence) has been removed and all people can enjoy and watch the game equally.